



Wairarapa Rape & Sexual Abuse Collective Incorporated.

Floor 3, Departmental Building, Ph: 06 370 8446, [coordinator@wairarapa-rapecrisis.org.nz](mailto:coordinator@wairarapa-rapecrisis.org.nz)

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## Expression of Interest

**Job Title:** Social Worker – Sexual Harm Specialist  
**Location:** Masterton, Wairarapa  
**Terms:** 30 - 40 hours per week by negotiation  
**Salary/Rate:** Remuneration in line with Social Workers pay equity scale

### About Us:

Wairarapa Rape & Sexual Abuse Collective Inc, work to provide compassionate confidential support & Advocacy to survivors of rape & sexual harm across the Wairarapa region. We are dedicated to empowering survivors and their family/whanau, fostering healing and recovery. Our commitment is to create a safe and supportive community where survivors are believed, respected, and given the resources they need to rebuild their lives.

### Role Responsibilities:

We are looking for experienced and versatile social worker who can deliver support & advocacy to survivors impacted by sexual harm (recent or historic). We offer a range of services designed to empower survivors and their family/whanau to make an informed decision to their recovery pathway from rape & sexual abuse.

You must have empathy working alongside children, youth, adults and elderly. Knowledge of Maori, Pasifika, disabled and our minority communities. Supporting survivors to navigate police procedures, medical wellness checks, the judiciary process and counselling.

Experience/knowledge working with government stakeholders such as NZ Police – Adult Sexual Assault, Oranga Tamariki, Ministry of Justice, MSD, Wahi Marie & Accident Compensation Corporation (ACC). Knowledge of professional non-government organisations/ community networks in which survivors may be referred for additional social work support.

Once you have undergone training and are up to speed, there is a requirement to be part of our 24/7 Crisis On-call roster as part of the hours. You will also be invited to become a Collective Member and actively participate in the governance decision-making process.

### Qualifications - You will need:

- A minimum of five years' post registration experience in social work practice, focus on case management
- A relevant and recognised tertiary Social Work Qualification
- A current Annual Practising Certificate from the NZ Social Worker Registration Board (SWRB)
- Aotearoa New Zealand Association of Social Workers (ANZASW) membership or the ability to gain this

**What you need:**

- Understand the dynamics of sexual violence and effects on survivors and their families.
- Be knowledgeable in social work practice, theories and models.
- Experience providing trauma therapy will give you an edge but is not compulsory.
- Commitment to Te Tiriti O Waitangi
- Experience networking with social services, NGO (Iwi & Pasifika), government depts

**What We Offer:**

- Professional Registration/Annual Practising Certificate fees (ANZASW & SWRB)
- Supportive Leadership: A management team that values your clinical expertise and supports your professional growth
- Continuing Professional Development: Strong emphasis on continued education
- Clinical supervision (internal and external)

If you're looking for a Social Worker role where you can make a tangible difference, we'd love to hear from you.

To register interest, please email Marlene Gaskin, [operations@wairarapa-rapecrisis.org.nz](mailto:operations@wairarapa-rapecrisis.org.nz) for a full job description. Email your Curriculum Vitae (include two referees) and Cover Letter to Michelle Ihaka [coordinator@wairarapa-rapecrisis.org.nz](mailto:coordinator@wairarapa-rapecrisis.org.nz).

**Michelle Ihaka (Dip Soc.Wk., MANZASW, Registered Social Worker)**

**Coordinator**

**Email:** [coordinator@wairarapa-rapecrisis.org.nz](mailto:coordinator@wairarapa-rapecrisis.org.nz)

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**MASTERTON**